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FOR IMMEDIATE RELEASE

**INSURANCE FIRM MCQUEARY HENRY BOWLES TROY, L.L.P.,
RECOGNIZED FOR EXEMPLARY WORKPLACE PRACTICES**

DALLAS (August, 26, 2009) – McQueary Henry Bowles Troy, L.L.P. (MHBT), one of the largest privately owned insurance brokerages in the nation, was recently recognized as a winner of the 2009 Alfred P. Sloan Award for Business Excellence in Workplace Flexibility. This is the fourth year that the firm has received this award for innovative workplace practices.

The Alfred P. Sloan Award for Business Excellence in Workplace Flexibility are part of the *When Work Works* project, an ongoing initiative of Families and Work Institute, the Institute for a Competitive Workforce (an affiliate of the U.S. Chamber of Commerce), and the Twiga Foundation. Through *When Work Works*, these partner organizations provide research, resources, and recognition to employers nationwide. The project shares the results of research on creating effective and flexible workplaces that meet the needs of the 21st century.

The Sloan Award honors organizations of all sizes and all types in Dallas and across the country that are using workplace flexibility as a strategy to increase workplace effectiveness and yield positive business results. Winners of the Alfred P. Sloan Award for Business Excellence in Workplace Flexibility offer a unique picture of organizations that are finding this middle ground.

“MHBT places a high value on family, flexibility and work-life balance, and we continue to develop innovative firm policies and procedures that create a supportive, flexible working environment for our outstanding professionals,” said Bill Henry, chairman and CEO of MHBT. “As a result of this proactive approach, our employees remain dedicated to providing superior client service and our firm is in a better position to attract and retain top talent.”

Over the years, MHBT has introduced a variety of innovative programs designed to help its staff achieve their professional and personal goals. For example, the firm offers the TelaDoc and Weight Watchers at Work programs to assist with the health and wellness of the staff, and the firm moved its Dallas office closer to the DART rail line to provide greater options for travel to and from work.

The current recession – considered one of the worst since the Great Depression in the 1930s – is proving to be a “game changer” for organizations in all sectors of the economy. A study conducted by the Families and Work Institute in May 2009 found that most companies (81%) are maintaining the workplace flexibility they offer during the recession and another 13% are increasing it. The question remains: to what extent are

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employers able to continue be good places for employees to work while dealing with these very difficult business survival issues?

“From new forms of flexible work arrangements that minimize lay-offs, to creative cost-cutting that retains core medical benefits, to providing financial information and support to employees, these employers are braving the economic storm through innovative policies that prevent undue shock to their workplaces and their employees,” said Ellen Galinsky, President, Families and Work Institute.

Now in its fifth year, the prestigious award program expanded its application base to organizations nationwide for the first time in 2009. With the introduction of an “at-large” category and 30 participating communities across the country, any organization in the U.S. was eligible for the award. Applicants were evaluated in a rigorous two-step process, first comparing the employer’s application to nationally representative data from Families and Work Institute’s *National Study of Employers*, and then corroborating the employer responses through a survey of employees.

For more information about *When Work Works* or the Alfred P. Sloan Award, please contact Tyler Wigton at (212) 465-2044 or twigton@familiesandwork.org or Kelly Sakai at (212) 465-2044 x 211 and at ksakai@familiesandwork.org.

ABOUT MHBT

MHBT is based in Dallas and also has offices in Fort Worth and Austin, Texas. MHBT and its precursors have offered global insurance and bonds since 1926, and today, the firm offers commercial insurance and risk management services, employee benefits, commercial and construction surety bond services, personal lines insurance and specialized services. For more information, please visit the firm’s Web site at www.mhbt.com or call 800-443-0185.

ABOUT FAMILIES AND WORK INSTITUTE

Families and Work Institute (FWI) is a nonprofit, nonpartisan research organization that studies the changing workforce, family and community. As a preeminent think tank, FWI is known for being ahead of the curve, identifying emerging issues, and then conducting rigorous research that often challenges common wisdom and provides insight and knowledge. As an action tank, FWI conducts numerous studies that put its research into action and then evaluates the results. *Its purpose is to create research to live by.* For more information, see www.familiesandwork.org

ABOUT THE INSTITUTE FOR A COMPETITIVE WORKFORCE

The Institute for a Competitive Workforce (ICW) is a 501(c)3 affiliate of the U.S. Chamber of Commerce and is working to ensure that businesses have access—today and tomorrow—to an educated and skilled workforce. ICW’s primary responsibilities for the *When Work Works* project are to provide support to the communities and connect local initiatives to national Chamber efforts. For more information, visit www.uschamber.com/icw.

ABOUT THE TWIGA FOUNDATION

The Twiga Foundation is dedicated to inspiring, promoting and maintaining a family consciousness at home, in the workplace and in the community. Twiga’s primary responsibilities for the *When Work Works* project are to provide support to the communities, acting as a liaison to key stakeholders in the *When Work Works* communities to build a broad local leadership constituency for creating better workplaces that meet the needs of employees, employers and communities. For more information, visit www.twigafoundation.org