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**FOR IMMEDIATE RELEASE**

**INSURANCE FIRM MCQUEARY HENRY BOWLES TROY, L.L.P  
HONORED FOR EXCELLENCE IN WORKPLACE FLEXIBILITY**

**DALLAS – October 7, 2008** – McQueary Henry Bowles Troy, L.L.P. (MHBT), one of the largest privately owned insurance brokerages in the nation, was recently recognized as a winner of the 2008 Alfred P. Sloan Award for Business Excellence in Workplace Flexibility. This is the third year that the firm has received this award, and MHBT was one of only 13 companies in the Dallas area to receive the prestigious recognition.

The Alfred P. Sloan Awards for Business Excellence in Workplace Flexibility are part of the *When Work Works* project ([www.whenworkworks.org](http://www.whenworkworks.org)), an ongoing initiative of Families and Work Institute, the Institute for a Competitive Workforce (an affiliate of the U.S. Chamber of Commerce), and the Twiga Foundation. Through *When Work Works*, these partner organizations provide research, resources and recognition to employers nationwide, and share the results of research on creating effective and flexible workplaces that meet the needs of the 21<sup>st</sup> century.

The Sloan Awards recognize organizations that are dedicated to making work “work” for both the employer and the employees. Representing employers of all sizes and all types, winners of this prestigious award not only offer excellent workplace flexibility practices, but they also use flexibility as a strategic business tool to enhance organizational effectiveness while also benefiting employees.

“MHBT is a company that is built on integrity, and one that values family, flexibility and a work-life balance,” said Bill Henry, chairman and CEO of MHBT. “We pride ourselves in giving our employees the tools and education they need to be successful, while doing our best to minimize any obstacles generated by our policies and procedures. We are proud to be recognized by a program that encourages these same values.”

Other local winners of the 2008 Alfred P. Sloan Awards for Business Excellence in Workplace Flexibility announced at the Dallas awards ceremony include:

- Aguirre Roden, Inc.
- Amerisure Mutual Insurance Company

- more -

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- BDO Seidman, LLP
- The Beck Group
- Community Council of Greater Dallas
- Deloitte LLP
- Grant Thornton LLP
- KPMG LLP
- Lee Hecht Harrison
- State Farm Insurance Companies
- Symbio Solutions, Inc.
- Workforce Solutions Greater Dallas

Applications for the Alfred P. Sloan Awards were open to all organizations in the greater Dallas area with more than 10 employees that had been in business for at least one year. Applicants were evaluated in a rigorous two-step process, first comparing the employer's application to nationally representative data from Families and Work Institute's *National Study of Employers*, and then corroborating the employer responses through a survey of employees.

"Sloan Award winners have put into practice their bold ideas about how to make work work in the 21<sup>st</sup> century, and they have shown how they can support the needs of their employees while also making their organizations more effective and successful," said Ellen Galinsky, president of Families and Work Institute. Each of the 2008 Sloan Award winners will also be recognized nationally, including a full-page congratulatory ad in *USA Today*, and will be featured in the 2009 issue of the *Guide to Bold New Ideas for Making Work Work*, published by Families and Work Institute.

Dallas is one of 30 select communities nationwide chosen to host and participate in the *When Work Works* initiative. Other communities participating are: Arizona (statewide); Atlanta, GA; Aurora, CO; Birmingham, AL; Boise, ID; Brockton, MA; Charleston, SC; Chicago, IL; Dayton, OH; Durham, NC; Houston, TX; Lexington, KY; Long Beach, CA; Long Island, NY; Louisville, KY; Melbourne-Palm Bay, FL; Michigan (statewide) Milwaukee, WI; Morris County, NJ; Providence, RI; Richmond, VA; Rochester, MN; Salt Lake City, UT; San Francisco, CA; Savannah, GA; Seattle, WA; Spokane, WA;; Washington, DC; and Winona, MN.

For more information about *When Work Works* or the Alfred P. Sloan Awards, please contact Shanny Peer at (212) 465-2044 x 217 or at [speer@familiesandwork.org](mailto:speer@familiesandwork.org).

### **ABOUT MHBT**

MHBT is based in Dallas and also has offices in Fort Worth and Austin, Texas. MHBT and its precursors have offered global insurance and bonds since 1926, and today, the firm offers commercial insurance and risk management services, employee benefits, commercial and construction surety bond services, personal lines insurance and specialized services. For the past seven years, *Business Insurance* magazine has ranked MHBT as one of the top 100 commercial insurance firms in the U.S., and in 2006, MHBT was a finalist for the *National Underwriter* Commercial Insurance Agency of the Year Award. For more information, please visit the firm's Web site at [www.mhbt.com](http://www.mhbt.com) or call 800-443-0185.

**ABOUT *WHEN WORK WORKS***

*When Work Works* is a nationwide initiative to highlight the importance of workforce effectiveness and workplace flexibility as strategies to enhance businesses' competitive advantage in the global economy and yield positive business results. *When Work Works* is a project of Families and Work Institute in partnership with the Institute for a Competitive Workforce, an affiliate of the U.S. Chamber of Commerce, and the Twiga Foundation, with funding provided by the Alfred P. Sloan Foundation. For more information, visit [www.whenworkworks.org](http://www.whenworkworks.org).

**ABOUT FAMILIES AND WORK INSTITUTE**

Families and Work Institute (FWI) is a nonprofit center for research that conducts extensive research on the changing workforce, changing family and changing community. Founded in 1989, FWI's research typically takes on emerging issues before they crest. The Institute offers some of the most comprehensive research on the U.S. workforce available. For more information, visit [www.familiesandwork.org](http://www.familiesandwork.org).

**ABOUT THE INSTITUTE FOR A COMPETITIVE WORKFORCE**

The Institute for a Competitive Workforce (ICW) is a 501(c)3 affiliate of the U.S. Chamber of Commerce. ICW promotes high educational standards and effective workforce training systems, so that they are aligned with each other and with today's rigorous business demands. Through policy initiatives, business outreach, and a strong grassroots network, ICW is finding solutions that will preserve the American workforce as this country's greatest business asset and its strongest future resource. For more information, visit [www.uschamber.com/icw](http://www.uschamber.com/icw).

**ABOUT THE TWIGA FOUNDATION**

The Twiga Foundation is dedicated to inspiring, promoting and maintaining a family consciousness at home, in the workplace and in the community. The Twiga Foundation acts as a liaison to key stakeholders in the *When Work Works* communities to address the issue of flexibility in the workplace. The Foundation helps build a broader leadership constituency for workplace flexibility within each community. For more information, visit [www.twigafoundation.org](http://www.twigafoundation.org).

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